

We acknowledge the right to dream differently, to reject the fabrication of illusions about our J.O.B. and to dismantle standards of what has value and what does not—to dismantle unemployed = non-worth mentalities.

IN OUR WORK, WE GROUND OURSELVES IN THE SPACE BETWEEN OUR FEET AND THE FLOOR, INTO THE CEMENT, BENEATH THE STRUCTURES, WE STAND ON THE SOIL.

We ground ourselves in knowing where we work. In paying tribute, by name, to the Indigenous peoples of where we stand and the African peoples who were forcibly enslaved.

We acknowledge that the right to live full and well has to be divorced from the question of work.

Even if we do not or cannot work, we have the right to a safe home.

Our aim is for our labor to be in good relations with communities, land, and places outside the ones we know. When we see those among us who are underpaid, denied a break, last hired & first fired, harassed, imprisoned and belittled, we must stand up for them.

**FOR THE WATER WE DRINK
FOR THE PLACE WE CALL HOME
FOR THE AIR WE BREATHE**

IT IS FROM HERE WHERE OUR WORK MUST BEGIN.